

## Salary and Benefits:

### Salary Range Annually:

\$54,820—\$66,634 with Basic POST Certificate;  
\$57,574—\$69,981 with Intermediate POST Certificate;  
\$60,396—\$73,412 with Advance POST Certificate.

Placement and advancement within each range depends upon POST Certificate status, merit evaluations and longevity.

### Benefits:

- **CalPERS Retirement—Local Safety**  
Classic Members: 2% at 50  
New Members: 2.7% at 57
- **Health and dental insurance:** City pays a portion of premium for employee and dependents.
- **Vision care:** VSP provided by the City.
- **Holidays & Vacation:** Twelve paid holidays and 88 hours of vacation per year (starting).
- **Sick Leave:** Accrued at one day per month.
- **Additional Benefits:** Life Insurance; Uniform Allowance; Holiday Pay; Employee Assistance Program; Deferred Compensation Program (voluntary).



### NOTE

The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. Accommodations may be made for qualified individuals who require such accommodation due to a qualifying disability. Requests should be made to the Human Resources Office.

**MINORITIES & WOMEN ENCOURAGED TO APPLY  
NOTIFICATION OF A DRUG FREE WORKPLACE**

## To Apply:

Submit a completed Application Packet, which includes:

- **City Application** ([www.fortbragg.com](http://www.fortbragg.com))
- **Copy of POST Certificate**
- **Resume**
- **T-Score/Academy Ranking (Entry Level)**

**Mail:** City of Fort Bragg, Attention: Human Resources, 416 N. Franklin Street, Fort Bragg, CA 95437

**Email:** [hrrinfo@fortbragg.com](mailto:hrrinfo@fortbragg.com).

*Faxes, postmarks, and digital signatures not accepted.*

Questions about the application process should be directed to the Human Resources Office at 707-961-2823 x105.



## Selection Process

As openings occur Application Packets will be reviewed with qualified candidates being invited to participate in a screening method which will include oral and written examinations. Successful candidates will be placed on an Eligibility List for 12 months. Pre-employment requirements include successful completion of a comprehensive medical examination including drug testing and a psychological evaluation. The selection process will additionally include a background investigation and polygraph. Final appointment will be made by the City Manager at the recommendation of the Police Chief.

*Pursuant to the Immigration Reform and Control Act, all applicants are hereby advised that the City of Fort Bragg will, (A) hire only U.S. citizens and aliens lawfully authorized to work in the United States and, (B) require all new employees to complete an Employment Eligibility Verification Form.*



**THE CITY OF FORT BRAGG  
Invites Applications for**

**POLICE OFFICER  
ENTRY & LATERAL**

Salary Range Annually  
**\$54,820 — \$73,412**



**FILING DEADLINE:**

**Continuous**

**TESTING & PANEL INTERVIEW:**

**TO BE DETERMINED**

## The City:

The City of Fort Bragg is located on the scenic Mendocino Coast, surrounded by beautiful redwood forests and the Pacific Ocean. Living in Fort Bragg offers a high quality of life with quiet, friendly residential neighborhoods, and great public schools. The Fort Bragg area offers amazing opportunities for hunting, fishing, kayaking, cycling, and hiking amongst other activities. The natural beauty of the surrounding area and endless recreational opportunities have made Fort Bragg a world renowned tourist destination for several decades.



The City of Fort Bragg currently has a population of approximately 7,200 citizens with those numbers swelling to over 30,000 during the busy summer tourist season. The large influx in tourists is accompanied by an ever-growing list of weekend festivals ranging from celebrations of the local crab harvest, to wine and beer festivals, to celebrations of the City's rich history related to logging and fishing. Throughout the year there are endless events for citizens and visitors of all ages.



## The Department:

The Fort Bragg Police Department employs sixteen peace officers and six civilian employees. The Police Department's organizational structure allows the opportunity for law enforcement officers, both veteran and new, to identify and address community problems from the bottom up. Highly respected by the community it serves, the Fort Bragg Police Department maintains its small-town feel while providing its officers resources typically only available to larger agencies.



## Department Benefits:

Modern fleet of patrol equipment including motorcycles and ATV's with available take-home cars.

3 day/4day 12 hour shift schedules allows for four days off every other week.

Ample training opportunities for officers of all experience levels.

Compensatory time-off program allows officers to store up to 108 hours.

Multiple part-/full time special assignments available including:

SWAT	Neighborhood Watch Coordinator
K-9 Handler	Multi-Agency Gang Unit
Motors	State /Local Task Force
Bicycle Patrol	Homeless Action Liaison Officer
Cadet Program	Field Training Officer
ATV Beach/Parks Patrol	Drone Operator
Social Media Officer	School's Liaison



## The Applicant:

The ideal candidate is an individual desiring the ability to make real and lasting change in their community. The Fort Bragg Police Department relies on their officers to be self-driven, innovative, empathetic to their community, and passionate about their profession. Candidates with documented experience and knowledge demonstrating the above traits will be prioritized. Applicants are encouraged to and can schedule a ride-along and department visit by emailing Sergeant Brandon Lee at [blee@fortbragg.com](mailto:blee@fortbragg.com).



## Police Department Mission Statement:

The Fort Bragg Police Department is committed to providing excellence in police service to all segments of our Community. Acting under the tenet of Respect and Dignity for all, we strive to impact and improve the quality of life for families, the business community and visitors. We work in partnership with all segments of our community so that, together, we achieve a better standard of life by which our residents can live in an environment without the fear of crime.