



Suisun City, California



Volunteer Firefighter/ Reserve Firefighter

Open / Continuous Recruitment

THE COMMUNITY

Located nearly halfway between the metropolitan powerhouses of San Francisco and the state's capital, Sacramento, Suisun City is a hidden gem of the Bay Area. Suisun City is accessible from Interstate 80 via Highway 12 and Amtrak's Capitol Corridor commuter rail service right to the heart of the City's historic Waterfront District, making it a prime location for job seekers as well as homeowners. The community is a unique destination for a Bay Area day trip, an overnight getaway or even a place to work, particularly with its reverse commute for inner Bay Area residents. The Waterfront Promenade offers beautiful views and serves as an ideal setting for a myriad of outdoor activities, dining choices and lunch hour strolls.

THE DEPARTMENT

The Suisun City Fire Department was established in 1861. The men and women of SCFD take great pride in the customer service that they provide to all who live, work and travel through Suisun City. SCFD is a mission-driven fire agency that remains focused on customers and safety. It is our goal that all members strive to attain a synergistic balance of education, training, and experience to provide excellent emergency management on every call. SCFD is a combination agency staffed with both full-time and volunteer fire personnel. We currently operate two Type 1 Fire Engines, one Type 3 Fire Engine, Ladder Truck, three Command Vehicles, one Type 5 Fire Engine, Zodiac Rescue Boats, and one USAR Trailer. The Suisun City Fire Department is an ALS (Paramedic) level department, supported by Medic Ambulance for transport services. Station 47 is staffed 24 hours a day, 7 days a week.

THE POSITION

The ideal candidate will be a team-oriented problem-solver with a focus on public service. Recruits enter a training program to develop skills necessary to demonstrate abilities to respond to emergency fire and medical alarms, to protect life and property, to participate in fire suppression training and emergency medical training, to assist with station, apparatus and equipment maintenance, and to do related work as required. Volunteers are required to participate in a minimum of two 24 hour each month and complete assigned training.

MINIMUM QUALIFICATIONS

- Must be at least 18 years of age.
- Possession of a high school diploma or equivalent
- Possession of a current California Class "C" driver license
- CPR and First Aid certification
- Valid Candidate Physical Ability Test (CPAT) within 12 months of application
- Successful completion of a Fire Academy and/or Firefighter I Certification.

Additional Requirements

- Ability to obtain National Registry Emergency Medical Technician (EMT) certificate and maintain a Solano County licensing.
- Complete a SCFD Firefighter Task Book within 12 months.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment: Indoor/outdoor environment; exposure to noise, dust, grease cleaning agents, and IDLH atmospheres.

Physical: Primary functions may require maintaining physical condition necessary for sufficient mobility to walk and stand for prolonged periods of time; occasionally stoop, bend, kneel, crouch, crawl, climb ladders, reach and twist; push/pull heavy hoses, lift, and/or carry heavy objects while wearing heavy equipment. Volunteer Firefighter employees shall comply with ANSI and CALOSHA requirements on Practices for Respiratory Protection.

BENEFITS

This is an “at-will” Volunteer Employee appointment that is eligible for a shift stipend, paid on a bi-weekly basis. All Reserve Volunteer Firefighters are entitled to participate in the City’s Employee Assistance Program, and are covered by Workers’ Compensation, consistent with California state law.

- \$70 per 12-hour shift
- \$100,000 life insurance policy
- Contributions to Public Agency Retirement System Alternate Retirement System 457 Plan (PARS) in lieu of social security

APPLICATION/SELECTION PROCEDURE

The City of Suisun City utilizes CalOpps.org to accept and process employment applications. To access the online application, please go to <https://www.suisun.com/careers> and select the appropriate link. Resumes will not be accepted in lieu of the City’s online application, but should accompany it. All applications and resumes will be reviewed to select those applicants whose qualifications appear to most closely match the requirements of the position. A limited number of qualified applicants may be invited to participate in the subsequent phase(s) of the recruitment process which may include one or more of the following: written examination, performance examination, assessment exercises(s), oral interviews, medical examination, urinalysis, and complete background checks. Meeting the minimum qualifications does not guarantee selection or advancement in the recruitment process. A medical physical examination is part of the City’s hiring process, for which a valid Candidate Physical Ability Test (CPAT) is required. All documentation must be completed in full and returned according to the instructions provided for the application to be further considered.

COMPLIANCE WITH AMERICANS WITH DISABILITIES ACT (ADA): With prior notice to the Human Resources Division regarding testing or job performance modifications, the City will make reasonable accommodations for qualified applicants and employees with disabilities. Disabled individuals requiring accommodation during the application/hiring process should notify the Human Resources Division.

IMMIGRATION REFORM & CONTROL ACT: In accordance with the Immigration Reform and Control Act of 1986, all potential employees will be required to provide proof of United States Citizenship or authorization to work in the United States.

The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

August 26, 2024